



## **CODE OF CONDUCT / ANTI BRIBERY**

### **PRINCIPLES**

Our employees contribute to the success of our organisation and that of our Clients. Our employees have an obligation to the Business, our Clients and themselves to observe high standards of integrity and fair dealing. Unlawful and unethical business practices undermine employee and Client trust.

### **CODE OF CONDUCT**

Horizon Capital Services requires all employees to read, understand and abide by the Code of Conduct, which is updated from time-to-time.

As new starters join the business throughout the year, they must complete the training within their first 30 days of employment and review the complete Horizon Capital Services Policies, which can be found on our Intranet / Securecy Platform.

### **ANTI BRIBERY**

It is Horizon Capital Services's policy to conduct all business in an honest and ethical manner, with a zero- tolerance approach to bribery and corruption. We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships and to implement and enforce effective systems to prevent bribery.



As an employee, you are required to disclose all gifts and hospitality received from any 3rd party (include customer, vendor, supplier, business partner and etc.) when received, regardless of the value. These should be issued straight to the Managing Director.