



ETHICAL SOURCING & MODERN SLAVERY POLICY

PURPOSE

Business plays an important role in respecting and promoting human rights and eradicating modern slavery. Horizon Capital Services recognises that modern slavery is a growing and complex problem, best tackled by collective commitment and responsibility to bring it to an end and we are committed to working with all our stakeholders to fulfil this common goal.

If the policy is breached, we will act as quickly as practicable to remedy our adverse impacts on workers, individuals or communities and we will engage directly with affected stakeholders.

The purpose of this Policy is to ensure that the Horizon Capital Services:

- Is compliant with local and national laws.
- Sources products and services in accordance with legal obligations and community expectations.
- Act to prevent, mitigate and where appropriate, remedy modern slavery in their operations and supply chains.

POLICY

- a. Horizon Capital Services must adopt policies and procedures to ensure that it is addressing modern slavery and ethical sourcing risks in its operations and supply chains.
- b. Horizon Capital Services must, as far as practicable, include in its operational and supplier contract terms, requirements that suppliers comply with all local and national laws.
- c. Horizon Capital Services unit must, as far as practicable, use in its operational and contract terms requirements that suppliers comply with this policy and approach.



- d. Horizon Capital Services must monitor and review the effectiveness of the policies and procedures referred to in paragraph (a) above, taking into account their suitability, adequacy and effectiveness as per the risk assessment.